

No. HFW (DME) B (2)- 163/2019-Vol-V-


"OFFICE ORDER"

On the basis of recommendations of the Counselling Committee (Senior Resident/Tutor Specialists) and as per approval conveyed by the Government vide letter No. HFW-B(B)2-36/2020 dated 04.09.2021 and 07.09.2021 the following candidates are hereby appointed as Senior Resident under the Department of Medical Education & Research, Himachal Pradesh in the Departments/Speciality as indicated below in concerned college on tenure basis for a period of three years :-

Sr. No.	Name of Candidate	Category	Medical College in which appointed
Department of Psychiatry			
1.	Dr. Ayush Sharma	GDO (Gen.)	IGMC, Shimla
Department of Ophthalmology			
2.	Dr. Smriti Sharma	GDO (ST)	Pt JLN GMC Chamba
Department of ENT			
3.	Dr. Teender Singh	GDO (Gen.)	Pt JLN GMC Chamba
4.	Dr. Sachita	GDO (SC)	Pt JLN GMC Chamba

The appointment with respect to ENT department is subject to final outcome of CWP No. 2913/2021 - Disha Sharma Vs. State of H.P. and Others.

If the terms and conditions as per Annexure-A (Copy enclosed) are acceptable, she should join her assignment in the department concerned on or before 23.09.2021 positively failing which this offer of appointment shall stand cancelled automatically and no further correspondence shall be entertained in this behalf.


(Dr. Rajni Singh)
Director Medical Education & Research
Himachal Pradesh

✓ Doctor concerned
Through official website (www.hp.gov.in/hpdmer)
Endst. No. as above/-
Copy to:

Dated:

1. The Secretary (Health) to the Govt. of H.P. Shimla for favour of information please w.r.t their office letters under reference.
2. The Director of Health Services, H. P. Shimla for information and necessary action please.
3. The Principal IGMC, Shimla & Pt. JLN GMC, Chamba for information and necessary action (by e-mail). They are further directed to upload the aforesaid orders on the official website.

Director Medical Education & Research
Himachal Pradesh

INDIRA GANDHI MEDICAL COLLEGE, SHIMLA-171001
No. HFW (MC) B (15) 18/2020-Vol-1 18203
Copy to:-

Dated: 14-9-21

1. The Prof. & Head, Department of Psychiatry, IGMC, Shimla for information and necessary action.
2. The Assistant Controller (F&A), IGMC, Shimla for information and necessary action.
- ✓ 3. In-charge, Server Room, IGMC, Shimla for information and with the direction to upload the same on IGMC, Shimla website today positively.


PRINCIPAL
I.G. Medical College, Shimla-1

TERMS & CONDITIONS (Sr. Resident/Tutor Specialists):

1. The offer of appointment is ordinarily for a period of three years on tenure subject to satisfactory yearly performance appraisals which shall be brought to the notice of the Principal by the concerned Head of Department. The Principal shall intimate the Government if the services of a Senior Resident /Tutor Specialist need to be discontinued in view of non-satisfactory performance . The post occupied by the Senior Resident /Tutor Specialist so will fall vacant only if the tenure is completed OR he/she tenders resignation OR his/her services are terminated.
2. The offer of appointment is provisional subject to verification of original educational and other documents of the candidate by the concerned Principal before joining. In case Principal will found any discrepancy(ies) for which it appears that the candidate concerned is not eligible for the post of Senior Resident /Tutor Specialist as per eligibility criteria as prescribed in the Resident Doctor policy notified by the Govt. vide notification dated 22.6.2019 , then concerned Principal will inform the Director Medical Education –cum- Chairman Counselling Committee (Senior Resident /Tutor Specialist) and Principal, Indira Gandhi Medical College, Shimla –cum-Member Secretary Counseling Committee (Senior Resident /Tutor Specialist) immediately .
3. The private practice will not be permissible.
4. No TA/DA will be admissible to join the assignment.
5. The appointee will not be allowed to change the speciality/ department in any case.
6. The candidate appointed as Senior Resident will only be entitled for 30 days winter vacation and 7 days summer vacation + 15 Earned leave. + 12 casual leave in a calendar year. Provided that the concerned Senior Residents/ Tutor Specialist will be entitled to get winter/summer vacation only after completing six months period of his/ her Sr. Residency/ Tutorship(Specialist) in the department. Any leave/vacation availed beyond vacations/leave as admissible to Sr. Residents shall require extension of tenure to secure relevant teaching certification.
7. The candidates who have availed maternity /paternity leave during the period of Senior Residency/Tutorship (Specialist) shall be entitled to grant of teaching experience for the period of maternity /paternity leave admissible as per rules .
- 8 (i) The appointee(s) belonging to GDO shall continue to draw the emoluments and pay admissible to him/her with due allowances and increments during the period of Senior Residency /Tutor Specialist.
(ii) The Direct candidates who join as Senior Resident /Tutor Specialist after completion of prescribed mandatory period of field posting as per policy notified vide Notification No. HFW-B(F) 4-9/2017-II dated 27.2.2019 or any other policy notified in its supersession, shall be eligible to draw the pay as prescribed for a Senior Resident which is as under :-

1 st year	Rs.60, 000/- fixed per month.
2 nd year	Rs.62, 500/- fixed per month.
3 rd years	Rs.65,000/- fixed per month.

(iii) The candidates who join directly as Sr. Resident/ Tutor Specialist shall draw the pay as prescribed for a Senior Resident which is as under: -

1 st year	Rs.60, 000/- fixed per month.
2 nd year	Rs.62, 500/- fixed per month.
3 rd year	Rs.65,000/- fixed per month.

Note : - Rs. 15,000/- incentive shall be granted besides emoluments per month to the Sr. Residents/Tutor Specialist of Pt. Jawahar Lal Nehru Govt. Medical College, Chamba.

9. Once appointed, the incumbent can be removed from the post any time after joining in case of misconduct, misbehaviour, acts of commission/omission, unbecoming of a public servant. The HOD will make a formal request in writing to the Principal of the Medical College for removing the delinquent appointee. The Principal of the Medical College will take final decision in the matter after hearing both the parties. It will be necessary to give due opportunity to the concerned Sr. Resident/Tutor Specialist to explain his/her position. The Principal shall forward his/her recommendations to the Government, and the final decision shall be taken at the level of Government.

10. Similarly, if the performance is not satisfactory as reported by the Head of the department during annual performance appraisals, the Principal shall hear the parties and forward the case to the Government for discontinuation of services, if so required alongwith his/her findings and recommendations.

11. Any Sr. Resident /Tutor Specialist shall have to give one month's notice or salary in lieu thereof to resign and the concerned Principal will accept the same.

12. The candidate(s) appointed as Senior Resident shall submit attested photocopies of their educational certificates etc required as per advertisement (only if not submitted with his/her application form earlier) at the time of their joining to this Principal concerned.

13. The Direct candidates are required to submit character certificate issued by the Tehsildar concerned from where candidates belong at the time of joining in the College.

14. The candidate(s) working on regular/adhoc/contract or in RKS shall have to submit his/her relieving orders /letter from respective department at the time of joining failing which his/her joining will not be entertained.

15. The direct candidate is required to get him/her medically examined from Medical Board of concerned Medical Colleges before joining failing which their joining report shall not be entertained by the respective Principal.