

**APPOINTMENT OF SENIOR RESIDENT IN RESPECT OF  
THE DEPARTMENT OF PATHOLOGY, I.G.M.C.SHIMLA  
THROUGH WALK-IN-INTERVIEW SCHEDULED TO BE  
HELD ON 20.09.2018 AT 11.00 am IN I.G.MEDICAL  
COLLEGE, SHIMLA-1**

**ELIGIBILITY CRITERIA AND OTHER TERMS &  
CONDITIONS:**

**CLASSIFICATION:**

**CLASS-I(GAZETTED) TENURE POST**

The appointment to these posts will be for the period of three years/six months (as the case may be) on tenure basis. Once selected the Senior Resident will have to serve the department for three years/six months (as the case may be) and the post so occupied falls vacant only if he/she tenders resignation or his/her services are terminated by the appointing authority after following the procedure outlined in the policy. **The Senior Resident will only be issued teaching experience certificate as per instructions issued to this effect by the Govt. from time to time.**

**Eligibility & Essential Qualifications:**

Recognized Post Graduate (MD/MS or DNB) in the concerned speciality from a University recognized by the MCI failing which the PG Diploma in the concerned speciality recognized by the MCI. For Non-Clinical Subjects recognized MD/MS in the concerned speciality recognized Diploma in the concerned subject, Phd with M.Sc from the recognized Medical College/University.

**PAY & ALLOWANCES:**

i) The GDOs (regular employees of H.P.H.S. (Gen. cadre) on their appointment as Senior Resident will continue to draw pay and allowances/increments as admissible to them in their pay scale.

ii) The Specialist (PG) doctors appointed on contract by the Government on selection as Sr.Resident will be paid emoluments as under:-

1 <sup>st</sup> year	Rs.55,000/- fixed per month.
2 <sup>nd</sup> year	Rs.57,500/- fixed per month.
3 <sup>rd</sup> years	Rs.60,000/- fixed per month.

iii) The PG doctors appointed as Senior Resident as Direct candidate will be paid emoluments as under:-

1 <sup>st</sup> year	Rs.55,000/- fixed per month.
2 <sup>nd</sup> year	Rs.57,500/- fixed per month.
3 <sup>rd</sup> years	Rs.60,000/- fixed per month.

**LEAVE/VACATION:**

The leave/vacation will be admissible to Sr.Residents as per instructions/criteria prescribed by the department/competent authority from time to time.

**AGE LIMIT:**

i) 45 Years and below:

i) Provided that the upper age limit will not be applicable to the candidate already in service of the government including those who have been appointed on adhoc or on contract basis by the Govt.

ii) Provided that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.

iii) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) are advertised for inviting application.

**METHOD OF RECRUITMENT:**

- |                        |       |
|------------------------|-------|
| i) From GDOs           | (75%) |
| ii) Direct Recruitment | (25%) |

These posts will be filled up in the ratio of 75:25 from GDO and Direct candidate respectively. In case of non availability of candidate in one category the posts in such faculty will be filled up from the other category. Provided that in such eventuality the appointment would be made **only for six months**.

The GDO category shall include the doctors appointed on regular or contract basis by the Government of Himachal Pradesh.

Provided that the only those GDOs whether appointed on regular or on contract basis, shall be eligible for selection as Sr.Resident who have served in the peripheral health institutions of the State of Himachal Pradesh for a period of at-least two years after completion of their Post Graduation.

Provided further that this provision shall not apply to the specialities of **1. Anatomy 2. Physiology 3. Pharmacology 4. Pathology 5. Microbiology 6. Biochemistry 7. Community Medicine 8. Forensic Medicine 9. Radiotherapy 10. Nuclear Medicine** subject to availability of vacancy.



### **SELECTION PROCEDURE:**

The Sr.Residents will be selected from amongst the eligible candidates on the basis of a walk-in-interview and selection will be made as per the following criteria:-

The distribution of marks for the walk-in-interview will be as follows:-

<b>PG (MD/MS)Degree Marks (in concerned Speciality)</b>	<b>40 Marks</b>
<b>MBBS Marks (Cumulative total marks of 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> professional exam.)</b>	<b>40 Marks</b>
<b>Gold Medal (in MBBS or PG degree)</b>	<b>10 Marks</b>
<b>Publication of papers in Journals of reputation to be decided by the Principal of the concerned Medical College.</b>	<b>10 Marks (1.0 Marks for each published work subject to maximum of 10 Marks)</b>

Provided that where PG marks are not available and only grade has been awarded, the merit of the candidate will be determined on the basis of total marks (Cumulative total marks of 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> professional exam.) obtained in MBBS examination.

### **REPEAT TENURE REGULATION:**

i) There will be no repeat tenure for in-Service GDO's (including contractual appointees) as Senior Residents in any speciality.

ii) The repeat tenure will be available to only Direct candidates.  
**Provided that repeat tenure will be for six months at a time.**

iii) If a Direct candidate selected as Senior Resident is unable to complete the term of three years, he/she will be eligible to appear in the interview of Senior Resident and get selected in the same or other speciality. He/she will also be entitled to be selected as Sr.Resident in a super speciality.

iv) If an in-service GDOs is unable to complete the term of three years he/she shall stand debarred from doing Senior Residency for a period of three years.

### **REMOVAL/RESIGNATION FROM POSTS OF SENIOR RESIDENTS:**

Once appointed, the incumbent can be removed from the post any time after joining in case of misconduct, misbehaviour, acts of commission/omission, unbecoming of a public servant. The HOD will make a formal request in writing to the Principal of the Medical College for removing the delinquent appointee. The Principal of the Medical College will take final decision in the matter after hearing both the parties. It will be necessary to give due opportunity to the concerned Sr.Resident to explain his/her position. Any Sr.Resident shall have to give one month's notice or salary in lieu thereof to resign and the concerned Principal accept the same.

### **NECESSITY OF NOC:**

**No application of in-service candidates (GDOs/adhoc/contract/ RKS ) will be entertained by the Principal unless the "No objection Certificate" is issued by the Additional Chief Secretary (Health) to the Govt. of HP/ Director Health Services, HP, Shimla in the case of regular GDOs and adhoc/contract appointee doctors by the state Govt.**

No application of those direct candidates, who are presently serving under any employer/Institute, if any, will be entertained by the Principal unless the "No objection Certificate" is issued by the concerned employer/Institute, if any.

### **IMPORTANT INSTRUCTIONS:**

1. Candidates will be allowed to apply in one speciality only.
2. Speciality once chosen will be final and if selected, the candidates will not be permitted to change speciality at any stage during this period/tenure except as provide under rules.
3. Incomplete or wrongly addressed applications shall not be considered at all and shall be rejected out-rightly. The Principal will make no further correspondence with the candidate in the matter.
4. The in-service GDOs/candidates are required to route their applications through proper channel for obtaining NOC from the competent authority as the NOC will have to be produced at the time of appearing in the walk-in-interview on **20.09.2018.**



5. The candidate should enclose the certified/attested copies of the following certificates/documents along-with application form:-

- i) Certificate of Matriculation or its equivalent examination (for verification of age).
- ii) Detail marks certificate of Professional examination (Degree/Diploma).
- iii) Certificate of distinction obtained by a candidate in the qualifying examination, Medals, Publications and position in the University qualifying examination(s) if any.
- iv) Service certificate from the concerned Chief Medical Officer/Medical Superintendents as well as Director Health Services, HP regarding serving in the peripheral institutions after completion of his/her post graduation.
- v) Character certificate from the employer /Head of the institution.
- vi) Registration Certificate from Medical Council.
- vii) Attempt certificate in respect of MBBS 2. P.G.

Rest of the terms & conditions will apply the same as contained in the recruitment policy notified by the Government vide Notification No:HFW-B(A)2-4/2007- dated 4.1.2012 and addendum dated 4.2.2012, 20.6.2012, 26.9.2012, 7.2.2013, 4.6.2013 & 29.8.2013 and No:HFW-B(B)15-23/2015- dated 21.1.2016 & No:HFW-B(A)2-4/2017- dated 22.7.2017 issued by the Govt. to this effect from time to time.

**Note:-**

- i) The vacancy/seat(s) is/are tentative, however, Principal, IGMC, reserves the right to either increase or decrease the post(s).
- ii) The Principal, IGMC, Shimla, reserves the right to withdraw/cancel the walk-in-interviews of Sr.Resident(s) at any time without assigning any reason.
- iii) The Govt. of HP reserves all rights and discretion to take decision regarding any change in terms & conditions.



PRINCIPAL

I.G.Medical College, Shimla.

DISTRIBUTION OF SEAT OF SENIOR RESIDENT IN THE DEPARTMENT OF  
PATHOLOGY AT INDIRA GANDHI MEDICAL COLLEGE SHIMLA AS PER 4  
POINT ROSTER

Sr. No.	Name of Speciality/ Department	Total No. of posts advertised	Category-wise distribution of seats					
			GDO	Direct				
				Gen.	SC	ST	OBC	Total
1.	Pathology	1	1	0	0	0	0	0



PRINCIPAL

I.G.Medical College, Shimla